

PROGRESS TOWARD OUR COMMITMENTS 2021/2022



Foundational to driving growth for our business is our responsible Environment, Social and Governance (ESG) strategy – our Kellogg's™ Better Days Promise to advance sustainable, equitable access to food by addressing the intersection of wellbeing, hunger, sustainability, and equity, diversity and inclusion. In doing so, we'll create better days for 3 billion people by the end of 2030.

We envision a day where people are fed and fulfilled, our planet thrives, and there is a place at the table for everyone. Our Kellogg's™ Better Days Promise informs our commitment to create better days, and a good and just world, for years to come.

The chart below reports our progress from 2015 through year-end 2021. All commitments are global and conclude at the end of 2030, with a 2015 baseline, unless otherwise noted. You can find additional information on how we're achieving our goals throughout this website and in our latest [GRI](#) and [SASB](#) indices. [Click here](#) to view full descriptions of the methodology for each KPI.

Issue Area	Commitment	Progress
Wellbeing	Nourish 1 billion people with our foods by the end of 2030.	Since 2015, we've nourished over 800 million people with our foods around the world
Hunger	Feed 375 million people in need by the end of 2030.	Since 2015, we've fed over 219 million facing hunger or crisis with food donations around the world. Of this, we've reached over 4.3 million kids through feeding programs around the world.
Sustainability	Nurture people and planet, including support for 1 million farmers and agronomists, including women and smallholders, by the end of 2030.	Since 2015, we've supported more than 445,000 farmers and agronomists, including 37,000 smallholders, 15,000 women and 2,500 agronomists.
	Reduce absolute Scope 1 & 2 greenhouse gas (GHG) emissions by 45% by the end of 2030.	Since 2015, we've reduced absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 29%.
	Partner across our value chain to reduce absolute Scope 3 GHG emissions by 15% by the end of 2030.	Since 2015, we've reduced absolute Scope 3 greenhouse (GHG) emissions by 13%.
	Achieve 100% renewable electricity in all global Kellogg manufacturing facilities by the end of 2050.	In 2021, we achieved 29% of the electricity used from renewable sources.
	Reduce water use in global Kellogg manufacturing facilities in high water stress regions by 30% by the end of 2030.	Since 2015, we've reduced water use by 24% in high stress regions.
	Achieve 100% reusable, recyclable or compostable packaging (by volume) by the end of 2025.	In 2021, 76% of our packaging is reusable, recyclable or compostable (at scale).
	Reduce food waste across our global Kellogg manufacturing facilities by 50% by the end of 2030.	Since 2015, we've reduced food waste by 23%.

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(cont.)



Issue Area	Commitment	Progress
Equity, Diversity & Inclusion	Ensure equity, diversity and inclusion in our own workforce. This includes our aspirational goals of gender 50/50 parity at the management level by the end of 2025 and 25% underrepresented talent at the management level by the end of 2025.	In 2021, 44.4% of management roles globally were filled by women. In 2021, 22.2% of management roles in the US were filled by underrepresented talent.
People	Engage 1.5 billion people in advocating for sustainable and equitable access to food by the end of 2030.	Since 2015, Kellogg employees have volunteered over 106,000 hours in our communities around the world.

Note: Our commitments and our progress against our ESG commitments exclude our consolidated and unconsolidated joint ventures in West Africa and China.

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